

Fifth Circuit: Job Applicants Have to Go to Arbitration

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The 5th Circuit has recently upheld an arbitration agreement that the employee signed as part of the job application process. The prospective employee signed an arbitration agreement that stated by even applying for the job, the employee, whether hired or not, would be bound by the arbitration agreement (*Hadnot v. Bay*)

Every employer that utilizes arbitration should have job applicants as well as current employees sign off on an arbitration agreement. Otherwise, you may be sued in a court of law if an applicant claims they were not hired because of race, gender etc.

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